

Job Title:Program SpecialistLocation:Mount Gilead, OHJob Class:Seasonal, TemporaryJob Timeline:June-August 2019Reports to:Program Coordinator

# **Program Specialist**

Program Specialists assist in the design and implementation of developmentally appropriate, adapted, full-camp programs for campers aged 8-16 years old. Each Program Specialist will be assigned an age-specific village of 2-3 cabins in additional to working as a team to execute full group programs.

#### Team Overview:

The Program Team brings the camp experience to life by creating programs, building community and ensuring the safety and wellbeing of all camp participants. The team creates accessible and developmentally-appropriate programs and recruits, processes and supports a large team of volunteers and seasonal staff. In adherence with laws and camp governing bodies; they develop, plan and implement camp emergency procedures and policies.

## Responsibilities:

- Attend Seasonal Leadership Training (June 3-12, 2019)
- Attend High Ropes Training (May 31-June 1)
- Design and implement intentional full-camp thematic programs that ignite imaginations
- Coordinate with seasonal and full time program staff to create a program schedule each week
- Lead meals and full-camp programs with key members of the seasonal program team
- Facilitate programs for groups of 20-50 campers
- Collaborate effectively with Village Leaders and Program Specialists
- Support and lead staff, volunteers and campers in full-camp activities, games and songs
- Modify and adapt programs according to inclement weater and the medical and psychosocial needs of our campers

# Required Skills, Qualifications & Experience

- Ability to move across camp grounds and between buildings and activity areas multiple times each day
- Ability to perform job functions outside during summer months (humidity, heat, rain)
- Ability to coordinate a multi-faceted program for campers aged 8-16 years with varying physical and developmental abilities
- Demonstrate flexibility, creative problem-solving and optimism in the face of obstacles
- Confidence in public speaking and leading large groups
- Ability to live on site
- Ability to lift 50 lbs.

#### Preferred Skills, Qualifications & Experience

At least 1 season of summer residential camp (or comparable youth programming) experience

#### **Expectations & Requirements for all Flying Horse Farms Staff**

- We live our Core Values we are each responsible for knowing our values and nurturing our culture
- We practice Safety First we are each responsible for knowing and adhering to the policies and procedures as described in the FHF staff manual
- We See the Best in Each Other we are each responsible for ensuring our working relationships with co-workers, volunteers, Board members, families, campers and other stakeholders are positive and professional
- We show up we are each responsible for our schedules, meetings and any other duties

### Why work at Flying Horse Farms? Quotes from the team:

- "Camp doesn't just change the lives of the campers for the better. It also changes the lives of
  every person involved. It helps us see the value of the human person, spreading a culture of
  acceptance to every person who passes through the gates."
- "This was one of the most cohesive staffs I have been a part of. I felt comfortable around
  everyone and thought the team did a great job of supporting one another. I enjoyed the
  opportunity to work with a variety of staff members and felt welcomed right away."

#### How to Apply:

https://flvinghorsefarms.org/get-involved/seasonal-positions/

Flying Horse Farms provides magical, transformative camp experiences for children with serious illnesses and their families – free of charge. Located on 200 acres in Mt. Gilead, Ohio, camp first opened its gates in 2010 and hosts about 900 children and families each year.

Flying Horse Farms is the first camp in the Midwest to become a full member of the SeriousFun Children's Network. Founded in 1988 by actor, philanthropist and Ohio native Paul Newman, the Network is a community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families. The Network has evolved from one camp to a global community serving one million children and families across five continents.

The children who attend camp have illnesses including cancer, heart conditions, rheumatoid arthritis, blood disorders, asthma, gastrointestinal disorders and facial anomalies.

At Flying Horse Farms, for a weekend or week at a time, being sick takes a backseat to being a kid. And fun is priority number one. Campers participate in activities like swimming, boating, fishing, archery, high ropes and arts and crafts. Campers receive first-rate care at our on-site health center, staffed 24/7 by medical professionals from children's hospitals across Ohio and beyond.

Flying Horse Farms is an ACA-Accredited Camp with the American Camp Association.