



<b>Job Title:</b>	<b>Young Adult Program Specialist</b>
<b>Location:</b>	Mount Gilead, OH
<b>Job Class:</b>	Seasonal, Temporary
<b>Job Timeline:</b>	May-August 2023
<b>Reports to:</b>	Program Manager

## Young Adult Program Specialist

Young Adult Program Specialists implement the Ranger leadership development program that focuses on service, self-reflection, and giving back to camp. The Ranger program is for returning campers between the ages of 16-17 years old who have aged out of our typical camp program. This role is also responsible for the development and implementation of the Trailblazers young adult weekend. The Trailblazer program provides on a continued camp experience that focuses on relationship building, transitioning to adulthood, and personal fulfillment to participants 16-21.

### **Team Overview:**

The Program Team brings the camp experience to life by creating programs, building community and ensuring the safety and wellbeing of all camp participants. The team creates accessible and developmentally-appropriate programs and recruits, processes and supports a large team of volunteers and seasonal staff. In adherence with laws and camp governing bodies; they develop, plan and implement camp emergency procedures and policies.

### **Responsibilities:**

- Attend Seasonal Staff Training (May 30 - June 8)
- Attend Ropes Training (May 19-27)
- Design and implement the Ranger and Trailblazer programs; plan intentional programs that teach and support servant leadership
- Coordinate with the Ranger team and full time staff to create a Ranger program schedule each week
- Communicate details of Ranger and Trailblazer programs effectively to volunteers and staff
- Facilitate programs for groups of 10-25 Ranger campers
- Collaborate with the Program Manager in the creation and implementation of Trailblazers programming
- Modify and adapt all Ranger and Trailblazer activities due to inclement weather, medical needs or other variables
- Fill role on the emergency staffing table as needed

### **Required Skills, Qualifications & Experience**

- Ability to move across camp grounds and between buildings and activity areas multiple times each day

- Ability to perform job functions outside during summer months (humidity, heat, rain)
- Ability to coordinate a multi-faceted program for campers aged 16-21 years with varying physical and developmental abilities
- Demonstrate flexibility, creative problem-solving and optimism in the face of obstacles
- Ability to provide overnight and personal care for children and teenagers
- Ability to independently manage tasks and workload in a fast-paced environment
- Ability to provide support and lead peers and children
- Ability to live on site

### **Preferred Skills, Qualifications & Experience**

- At least 1 season of summer residential camp (or comparable teen programming) experience

### **Expectations & Requirements for all Flying Horse Farms Staff**

We live our Values. We are each responsible for knowing our values and nurturing our culture:

- We are All In. We demonstrate a willingness to do what it takes to get the job done, we are supportive and loyal, show up present and ready and we are passionate about "Campers First."
- We have an Attitude of Optimism. We find what is working and make more of that happen, demonstrate adaptability within ambiguity, spread joy and hope and ensure everyone we interact with feels "Welcomed Home."
- We are Trustworthy. We are consistent, dependable, and steady, truthful and operate with transparency, take ownership for our work and "See the Best" in others.
- We Take Initiative. We are driven, work towards goals with fortitude, pay attention to details and find innovative solutions with "Fearless is Free" attitudes.

### **How to Apply:**

<https://flyinghorsefarms.org/get-involved/seasonal-positions/>

*Flying Horse Farms provides magical, transformative camp experiences for children with serious illnesses and their families - free of charge. Located on 200 acres in Mt. Gilead, Ohio, camp first opened its gates in 2010 and hosts about 900 children and families each year.*

*Flying Horse Farms is the first camp in the Midwest to become a full member of the SeriousFun Children's Network. Founded in 1988 by actor, philanthropist and Ohio native Paul Newman, the Network is a community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families. The Network has evolved from one camp to a global community serving one million children and families across five continents.*

*The children who attend camp have illnesses including cancer, heart conditions, rheumatoid arthritis, blood disorders, asthma, gastrointestinal disorders and facial anomalies.*

*At Flying Horse Farms, for a weekend or week at a time, being sick takes a backseat to being a kid. And fun is priority number one. Campers participate in activities like swimming, boating, fishing, archery, high ropes and arts*

*and crafts. Campers receive first-rate care at our on-site health center, staffed 24/7 by medical professionals from children's hospitals across Ohio and beyond.*

*Flying Horse Farms is an ACA-Accredited Camp with the American Camp Association.*