



Job Title:	Village Leader
Location:	Mount Gilead, OH
Job Class:	Seasonal, Temporary
Job Timeline:	May-August 2023
Reports to:	Staff Leader

Village Leader

Village Leaders oversee 2-3 cabins each session to provide supervision, support and guidance to campers and cabin counselors. They ensure supervision ratios are maintained, manage schedules, lead activity area transitions and help to resolve conflict between children and adults.

Team Overview:

The Program Team brings the camp experience to life by creating programs, building community and ensuring the safety and wellbeing of all camp participants. The team creates accessible and developmentally-appropriate programs and recruits, processes and supports a large team of volunteers and seasonal staff. In adherence with laws and camp governing bodies; they develop, plan and implement camp emergency procedures and policies.

Responsibilities:

- Attend Seasonal Staff Training (May 30 - June 8)
- Attend Ropes Training (May 19-27)
- Oversee the village operations of 2-3 cabins, each housing up to 10 campers
- Attend daily morning medical meetings (as needed) and coordinate with cabin staff on camper care needs
- Observe camper behavior and assess its appropriateness, enforce appropriate safety regulations and emergency procedures and provide suitable behavior support techniques
- Collaborate with the psychosocial and cabin staff to address camper behavior concerns
- Support, lead and evaluate cabin staff and volunteers
- Collaborate with Staff Leader to plan and implement staff appreciation initiatives and events
- Coordinate break schedules for seasonal staff and volunteers
- Fill role on the emergency staffing table as needed

Required Skills, Qualifications & Experience

- Ability to move across camp grounds and between buildings and activity areas multiple times each day
- Ability to perform job functions outside during summer months (humidity, heat, rain)

- Ability to provide professional, empathetic and caring communication with campers and families
- Demonstrate problem-solving and conflict resolution skills with children and adults
- Ability to provide overnight and personal care for children and teenagers
- Confidence in public speaking and leading large groups
- Ability to manage tasks and workload in a fast-paced environment
- Ability to live on site

Preferred Skills, Qualifications & Experience

- Valid First Aid and CPR Certification (strongly recommended)
- At least 1 season of summer residential camp experience
- Peer leadership experience

Expectations & Requirements for all Flying Horse Farms Staff

We live our Values. We are each responsible for knowing our values and nurturing our culture:

- We are All In. We demonstrate a willingness to do what it takes to get the job done, we are supportive and loyal, show up present and ready and we are passionate about "Campers First."
- We have an Attitude of Optimism. We find what is working and make more of that happen, demonstrate adaptability within ambiguity, spread joy and hope and ensure everyone we interact with feels "Welcomed Home."
- We are Trustworthy. We are consistent, dependable, and steady, truthful and operate with transparency, take ownership for our work and "See the Best" in others.
- We Take Initiative. We are driven, work towards goals with fortitude, pay attention to details and find innovative solutions with "Fearless is Free" attitudes.

How to Apply:

<https://flyinghorsefarms.org/get-involved/seasonal-positions/>

Flying Horse Farms provides magical, transformative camp experiences for children with serious illnesses and their families - free of charge. Located on 200 acres in Mt. Gilead, Ohio, camp first opened its gates in 2010 and hosts about 900 children and families each year.

Flying Horse Farms is the first camp in the Midwest to become a full member of the SeriousFun Children's Network. Founded in 1988 by actor, philanthropist and Ohio native Paul Newman, the Network is a community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families. The Network has evolved from one camp to a global community serving one million children and families across five continents.

The children who attend camp have illnesses including cancer, heart conditions, rheumatoid arthritis, blood disorders, asthma, gastrointestinal disorders and facial anomalies.

At Flying Horse Farms, for a weekend or week at a time, being sick takes a backseat to being a kid. And fun is priority number one. Campers participate in activities like swimming, boating, fishing, archery, high ropes and arts and crafts. Campers receive first-rate care at our on-site health center, staffed 24/7 by medical professionals from children's hospitals across Ohio and beyond.

Flying Horse Farms is an ACA-Accredited Camp with the American Camp Association.