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| Job Title: | Staff Leader |
| Location: | Mount Gilead, OH |
| Job Class: | Seasonal, Temporary |
| Job Timeline: | May-August 2023 |
| Reports to: | Volunteer Coordinator |

Staff Leader

The Staff Leader provides supervision, coaching and support for our Village Leaders and oversees the entire team of volunteer and seasonal staff cabin counselors. They will plan and implement volunteer and staff support initiatives and ensure the cabin life team is organized and informed regarding details relating to camper care and staffing or schedule changes.

Team Overview:

The Program Team brings the camp experience to life by creating programs, building community and ensuring the safety and wellbeing of all camp participants. The team creates accessible and developmentally-appropriate programs and recruits, processes and supports a large team of volunteers and seasonal staff. In adherence with laws and camp governing bodies; they develop, plan and implement camp emergency procedures and policies.

Responsibilities:

- Attend Seasonal Staff Training (May 30 - June 8)
- Attend Ropes Training (May 19-27)
- Design and implement the multi-faceted staff support program
- Attend daily morning medical meetings to coordinate with cabin staff on camper care needs
- Collaborate with the psychosocial and cabin staff to address camper behavior concerns
- Support, lead and evaluate Village Leaders and Cabin Counselors
- Plan and lead weekly staff and volunteer meetings and appreciation initiatives
- Observe camper and counselor behavior and assess its appropriateness, enforce appropriate safety regulations and emergency procedures and provide suitable behavior support techniques
- Fill role on the emergency staffing table as needed
- Assist with implementing weekly Volunteer Orientation sessions

Required Skills, Qualifications & Experience

- Ability to move across camp grounds and between buildings and activity areas multiple times each day
- Demonstrate problem-solving and conflict resolution skills with children and adults
- Understand the importance of staff well-being to ensure camp's efficacy
- Demonstrated excellent written and oral communication skills

- Ability to manage tasks and workload in a fast-paced environment
- Demonstrated excellent written and oral communication skills
- Confidence in public speaking and leading large groups
- Ability to motivate individuals and groups of peers
- Ability to live on site

Preferred Skills, Qualifications & Experience

- Valid First Aid and CPR Certification (strongly recommended)
- At least 1 season of summer residential camp experience
- Peer leadership experience

Expectations & Requirements for all Flying Horse Farms Staff

We live our Values. We are each responsible for knowing our values and nurturing our culture:

- We are All In. We demonstrate a willingness to do what it takes to get the job done, we are supportive and loyal, show up present and ready and we are passionate about "Campers First."
- We have an Attitude of Optimism. We find what is working and make more of that happen, demonstrate adaptability within ambiguity, spread joy and hope and ensure everyone we interact with feels "Welcomed Home."
- We are Trustworthy. We are consistent, dependable, and steady, truthful and operate with transparency, take ownership for our work and "See the Best" in others.
- We Take Initiative. We are driven, work towards goals with fortitude, pay attention to details and find innovative solutions with "Fearless is Free" attitudes.

How to Apply:

<https://flyinghorsefarms.org/get-involved/seasonal-positions/>

Flying Horse Farms provides magical, transformative camp experiences for children with serious illnesses and their families - free of charge. Located on 200 acres in Mt. Gilead, Ohio, camp first opened its gates in 2010 and hosts about 900 children and families each year.

Flying Horse Farms is the first camp in the Midwest to become a full member of the SeriousFun Children's Network. Founded in 1988 by actor, philanthropist and Ohio native Paul Newman, the Network is a community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families. The Network has evolved from one camp to a global community serving one million children and families across five continents.

The children who attend camp have illnesses including cancer, heart conditions, rheumatoid arthritis, blood disorders, asthma, gastrointestinal disorders and facial anomalies.

At Flying Horse Farms, for a weekend or week at a time, being sick takes a backseat to being a kid. And fun is priority number one. Campers participate in activities like swimming, boating, fishing, archery, high ropes and arts and crafts. Campers receive first-rate care at our on-site health center, staffed 24/7 by medical professionals from children's hospitals across Ohio and beyond.

Flying Horse Farms is an ACA-Accredited Camp with the American Camp Association.