



Job Title:	Child Life Specialist
Location:	Mount Gilead, OH / Remote
Job Status:	Full-time
Reports to:	Behavioral Health Program Manager
Team/Dept:	Operations/Psychosocial

Child Life Specialist

As the **Child Life Specialist**, you will skillfully support the psychosocial needs of campers and their families by teaching effective coping skills through play, preparation, education, and self-expression activities. You believe in camp's trauma informed care approach and are dedicated to making it possible for children with serious illnesses to heal, grow, and thrive.

In this role, you will support and provide education to children to reduce stress, fear, anxiety, pain, loss of control, and more, with the goal of integrating children back into camp programming. You will also support children during in-camp treatment, and other important health milestones with a challenge-by-choice approach including self-injections and pill swallowing when appropriate.

You will train adult front-line staff and volunteers on methods of pro-action and redirection including ways to manage the environment and provide on-the-spot psychosocial adaptations. As well as lead a small team of Child Life Interns within the Psychosocial Team during the summer camp season.

In this role, you will excel in supporting the growth of the psychosocial program as well as organizing details to make camp happen. You are energetic, thoughtful, innovative, focused, and meet children where they are to foster a sense of belonging and acceptance.

Your work will ebb and flow between helping campers and their families to navigate some of life's most challenging moments, to supporting camper growth and transformation through the camp experience. Creating a trusting environment conducive to validation, growth, and reflection is one of your top priorities.

Above all, you feel connected to the FHF organizational values: Be All In, Take Initiative, Be Trustworthy, and Have an Attitude of Optimism.

Department Overview:

The Psychosocial Department, as part of the Operations Team, engages and supports campers and their families to provide an integrated camp experience through medical safety, psychosocial support & dietary adaptations.

Responsibilities:

Camp Season

- Provide psychosocial support during all camp sessions (Residential Camps, Family Camps, and Impact Partners) including interventions through play, preparation, education, and self-expression
- Conduct on-site psychosocial assessments for campers during arrival days for Residential Camp
- Serve on the Emergency Staffing table for Res Life and other applicable roles, as well as serving as overnight on-call for psychosocial response
- Facilitate psychosocial programming and adaptations in camp including the Memory Walk which is a grief and loss program
- Provide psychosocial support for medical or mental health transport
- Report any concerns for abuse or neglect to the Appropriate authorities
- Conduct frequent formal and informal check-ins with front-line staff to identify and address psychosocial needs and concerns; as well as actively participate in psychosocial team case review meetings

- Manage camper mail and communication between families during camp sessions
- Develop and implement psychosocial programming for campers, caregivers, and families
- Collaborate with community partners to provide education on psychosocial initiatives
- Reside on-site during camp sessions and other programs

Camp Prep Season

- Facilitate Flying Horse Farms in becoming a Child Life Internship site, and host Child Life students for internships
- Conduct psychosocial screening and review during the camper application process to identify support flags for campers with specific levels of behavioral and mental health needs, this includes making phone calls home and to camper care providers to request additional information if needed
- Actively participate in the camper placement process, including but not limited to psychosocial evaluation of campers by sessions, communicating with families on camper status, and follow-up during and after camp sessions
- Observe and evaluate staff and volunteers with Behavioral Health Program Manager
- Develop year-round network of connection and resources for campers and their families including the support of all Outreach programming with the Program Coordinator
- Develop relationships with children's hospitals and assist with camper and volunteer engagement
- Assist Operations team in the planning of seasonal and year-round activities to reflect the mission of Flying Horse Farms

Required Skills & Experience:

- Certified Child Life Specialist through the Association of Child Life Professionals
- Minimum 2 years experience at a hospital or similar setting
- Bachelor's Degree
- Valid Ohio Driver's License

Preferred Skills & Experience:

- Emergency medicine experience
- Trauma Informed Care Certification
- Therapeutic Crisis Intervention Train-the-Trainer Certification
- Camp or other nontraditional setting experience
- Ability to coordinate a multi-faceted program for campers of all ages and their families

Expectations & Requirements for all Flying Horse Farms Staff:

We live our Values. We are each responsible for knowing our values and nurturing our culture:

- We are All In. We demonstrate a willingness to do what it takes to get the job done, we are supportive and loyal, show up present and ready and we are passionate about "Campers First."
- We have an Attitude of Optimism. We find what is working and make more of that happen, demonstrate adaptability within ambiguity, spread joy and hope and ensure everyone we interact with feels "Welcomed Home."
- We are Trustworthy. We are consistent, dependable, and steady, truthful and operate with transparency, take ownership for our work and "See the Best" in others.
- We Take Initiative. We are driven, work towards goals with fortitude, pay attention to details and find innovative solutions with "Fearless is Free" attitudes.

One Barn:

- At Flying Horse Farms, we believe in providing opportunity to engage and learn cross departmentally. To demonstrate this and underscore our operating core value of *All In*, every employee at FHF participates in organization-wide and/or cross departmental efforts. While included in all team member position responsibilities is the agreement of "other duties as assigned" or "not assigned," we at FHF desire to be All In and agree too and partner on tasks, projects, and teamwork that support the operations and mission of the organization by

completing tasks or assignments that may normally fall outside of your job description. Examples of this include but are not limited to fundraising, event assistance, program participation, facilities assistance work, "volunteering/working" for a camp session, and supporting alternative revenue efforts as appropriate. At FHF we fondly refer to this approach as The One Barn.

How to Apply:

Forward letter of interest and resume to careers@flyinghorsefarms.org

Flying Horse Farms provides magical, transformative camp experiences for children with serious illnesses and their families - free of charge. Located on 200 acres in Mt. Gilead, Ohio, camp first opened its gates in 2010 and hosts about 900 children and families each year.

Flying Horse Farms is the first camp in the Midwest to become a full member of the SeriousFun Children's Network. Founded in 1988 by actor, philanthropist and Ohio native Paul Newman, the Network is a community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families. The Network has evolved from one camp to a global community serving 732,000 children and families across five continents.

The children who attend camp have illnesses including cancer, heart conditions, rheumatoid arthritis, blood disorders, asthma, gastrointestinal disorders and facial anomalies.

At Flying Horse Farms, for a weekend or week at a time, being sick takes a backseat to being a kid. And fun is priority number one. Campers participate in activities like swimming, boating, fishing, archery, high ropes and arts and crafts. Campers receive first-rate care at our on-site health center, staffed 24/7 by medical professionals from children's hospitals across Ohio and beyond.

Flying Horse Farms is an ACA-Accredited Camp with the American Camp Association.