



Job Title:	Medical Director
Location:	Mount Gilead, OH
Job Status:	Full-time (0.50-1 FTE)
Reports to:	Chief Executive Officer
Team/Dept:	Operations/Medical

Medical Director

Position Overview:

The **Medical Director** upholds the core value With Trust Comes Relief to extend a safe, responsive, approachable, and highly adapted medical experience for campers and their families. They are dedicated to making the impossible possible with a fierce commitment to medical safety. They are inventive, adept, resourceful and lead confidently while navigating and anticipating the basic needs and emergency needs of campers and families. This team member casts a wide network to solidify medical volunteer engagement, support, resources, and partnerships that result in an innovative and medically sound program. They are a skilled manager with excellent communication skills and will boldly lead the medical direction of the organization.

Department Overview:

The Medical Department, as part of the Operations Team, engages and supports campers and their families to provide an integrated camp experience through medical safety, psychosocial support & dietary adaptations.

Responsibilities:

Leadership

- Develop policy and the direction of the medical program with counsel from the Medical Advisory Board
- Create vision and growth strategy for year-round medical programs, including evaluation of medical conditions served and possibilities for program expansion
- Build and foster relationships with founding hospitals, health partners, local clinics, emergency response teams, and other key medical resources
- Lead outreach efforts aimed at educating the medical community about Flying Horse Farms' mission and goals through presentations to health partner groups, networking, and cultivating relationships with valuable community partners

Clinical Oversight

- Responsible for delivering the highest level of medical care to ensure the safety of campers and the wellbeing of volunteers and staff, including the maintenance of policies and procedures that govern routine and emergency medical care
- Oversee the Flying Horse Farms' medical facility and pharmacy, including holding the pharmacy license, to ensure full inventory of medications, supplies and equipment, and meets or exceeds all applicable legal and industry standards
- Collaborate with Nursing Coordinators on camper care, medical protocols and compliance, staff recruitment and hiring, and staff management, and any supervision of medical fellows, residents, or other providers as necessary and appropriate

Medical Operations

- Recruit physicians, including medical sub-specialists, at referring hospitals and institutions to provide volunteer coverage during on-site programs
- Collaborate with Camper & Family Liaison on camper engagement efforts, including admissions, medical approval, and placement
- Collaborate with the Program team to ensure programs are medically safe and universally inclusive
- Advise on outcomes and research pertaining to medical outcomes
- Assist in grant securing and fund-raising

- Position is required to reside at camp during all camp sessions when no other physician can be present

Required Skills & Experience:

- Physician with extensive pediatric experience
- Board Certified with active medical license to practice medicine in the state of Ohio.
- PALS Certified
- Minimum of five (5) years post-residency clinical experience
- Strong formal and informal written communication skills
- Confident and clear verbal communication skills
- Proficient in general Microsoft office suite software

Preferred Skills & Experience:

- Emergency medicine experience
- Camp or other nontraditional setting experience

Expectations & Requirements for all Flying Horse Farms Staff:

We live our Values. We are each responsible for knowing our values and nurturing our culture:

- We are All In. We demonstrate a willingness to do what it takes to get the job done, we are supportive and loyal, show up present and ready and we are passionate about "Campers First."
- We have an Attitude of Optimism. We find what is working and make more of that happen, demonstrate adaptability within ambiguity, spread joy and hope and ensure everyone we interact with feels "Welcomed Home."
- We are Trustworthy. We are consistent, dependable, and steady, truthful and operate with transparency, take ownership for our work and "See the Best" in others.
- We Take Initiative. We are driven, work towards goals with fortitude, pay attention to details and find innovative solutions with "Fearless is Free" attitudes.

How to Apply:

Forward letter of interest and resume to careers@flyinghorsefarms.org

Flying Horse Farms provides magical, transformative camp experiences for children with serious illnesses and their families - free of charge. Located on 200 acres in Mt. Gilead, Ohio, camp first opened its gates in 2010 and hosts about 900 children and families each year.

Flying Horse Farms is the first camp in the Midwest to become a full member of the SeriousFun Children's Network. Founded in 1988 by actor, philanthropist and Ohio native Paul Newman, the Network is a community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families. The Network has evolved from one camp to a global community serving 732,000 children and families across five continents.

The children who attend camp have illnesses including cancer, heart conditions, rheumatoid arthritis, blood disorders, asthma, gastrointestinal disorders and facial anomalies.

At Flying Horse Farms, for a weekend or week at a time, being sick takes a backseat to being a kid. And fun is priority number one. Campers participate in activities like swimming, boating, fishing, archery, high ropes and arts and crafts. Campers receive first-rate care at our on-site health center, staffed 24/7 by medical professionals from children's hospitals across Ohio and beyond.

Flying Horse Farms is an ACA-Accredited Camp with the American Camp Association.